



## BOARD OF SUPERVISORS

CHARLES SANTANA  
SUPERVISOR SECOND DISTRICT  
CHAIRMAN

March 31, 1978

*Real prop. tax -- CA  
Alameda co. -- Off. reimp.  
layoffs -- CA -- Alameda co.*

TO: All Employees of Alameda County  
SUBJECT: Jarvis/Gann Initiative

The news media has given considerable publicity to the initiative that would substantially reduce property taxes. Also receiving the attention of the news media are the deliberations of the State Legislature in the effort to develop a "tax reform package" that would serve to counteract the initiative.

Obviously the outcome of the June election is unknown, although an increasing number of pollsters reveal that the public is not fully informed on the initiative. Under these circumstances, the Board of Supervisors has been forced to develop a contingency plan to respond to the proposed constitutional amendment that would become effective July 1, 1978, following the Primary Election in June.

There is no intent on the part of the Board or staff to create undue apprehension with respect to job security or to create an artificial crisis. But in all reality, we must prepare for the actions that could be necessary between June 6 and June 30.

If the amendment is adopted and substitute funding is not provided by the State Legislature, a drastic reduction in our work force must be made in a short period of time. A layoff of 4,500 or more employees would be dictated by the curtailment of available dollars to continue County services.

Reiterating an earlier point that this is a contingency plan that may be negated by the electorate or by actions of the State Legislature, we ask that you share in preparing to meet the potential emergency. While we are all hopeful that the emergency will not develop, individually we must be prepared for the potential of a layoff and a drastic reduction in public services.

Charles Santana, Chairman  
Board of Supervisors

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cc: All Agency and Department Heads  
All Unions

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